Safeguarding Young Employees, Students and Volunteers at MercyCare

Young people have a right to be safe, feel safe, be cared for and be respected, whatever you do, and wherever you are.

A culture which supports young people

At MercyCare we are committed to supporting young people in reaching their full potential. This includes young people working, volunteering or completing student placements with MercyCare.

What will MercyCare do?

- ✓ Provide opportunities to voice your opinions and listen to you
- ✓ Ensure our employees know how to keep you safe
- ✓ Continuously strive for improvement in Safeguarding Young People
- ✓ Provide a supportive work environment
- ✓ Provide opportunities for growth and development
- ✓ Check in with you
- ✓ Support you in your professional development

Having your say

Who can I talk to?
We have a Safeguarding team you can contact: **Safeguardingchildren@mercycare.com.au**

MercyCare employees and volunteers can also access the Employee Assistance Program (EAP) by calling **1300 66 77 00**.

What if something isn't right?
If you are ever uncomfortable or unsure about how you or another person are being treated please reach out.

Every concern will be treated seriously.

Please talk to someone you trust, like a colleague, supervisor or other adult you trust.

Questions and clarification
If you have any questions or need to clarify anything, please reach out to our Safeguarding and Inclusion Officer.

> **I've enjoyed the flexible work environment at MercyCare enabling me to continue to further my studies.**
> **— Young MercyCare employee**

1800 290 630
safeguardingchildren@mercycare.com.au