

12 October 2021

CEO Statement of WHS Commitment

At MercyCare we are committed to pursuing our mission in a safe and environmentally responsible manner. We believe that every person matters and in taking actions to improve safety in our work. We all have a part to play in building a safe and healthy workplace.

Safety Culture is in our Values



Respect

We adopt a no-fault approach to incident investigation and focus on addressing the root cause of incidents.



Compassion

We consider everybody's unique needs, cultural factors and organisational requirements.



Excellence

We make health and safety integral to the organisation's continual improvement and growth.



Integrity

We are clear about health and safety expectations, responsibilities and accountabilities.



Justice

We ensure equitable access to the health and safety information, resources and support.



Courage

We empower all people to step forward and speak up about health and safety.

Our Commitment

We can only achieve a high level of safety by working together. Our people will demonstrate their commitment to health, safety and wellbeing by:

- 1 Ensuring compliance with all relevant legislative and accreditation requirements.
- 2 Developing a strong safety culture and safety management system that encourages and supports us to apply relevant health, safety and wellbeing practices.
- 3 Supporting our people with early and effective injury management and rehabilitation.
- 4 Incorporating health, safety and wellbeing risk management into all organisational planning and activities.
- 5 Maintaining processes for the identification of hazards, assessment of risks and implementation of control measures to eliminate or minimise risks.
- 6 Encouraging and respecting the involvement of our people through effective consultation.

Our Responsibility

The leadership team and I are accountable and responsible for safety and health in the workplace. As part of the MercyCare team you have an important role to support a strong safety culture which includes hazard identification and prevention. I encourage all employees and volunteers to participate in improving standards of workplace safety, health and wellbeing.

Anthony Smith
MercyCare Chief Executive Officer